

Health & Safety Policy

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Health & Safety Policy

Our Vision

It is the intention of Eura Conservation Ltd to minimize the risk of injury and incidents to our employees, sub-contractors and any others by treating Health & Safety as a business priority. Therefore, the Senior Management of Eura Conservation Ltd is committed to achieving excellence in Health and Safety Management. To achieve this requires a co-operative effort at all levels.

This is the Health and Safety Policy Statement of intent for Eura Conservation Ltd. It applies to all business activities in which we engage. This statement is supported by the policy manual which details the organization and arrangements for Health and Safety management, Company Health and Safety procedures and other guidance documents.

This policy statement together with the Health and Safety management system is intended to provide all employees, sub-contractors and others with visibility of What Eura Conservation Ltd intend to do to maintain a safe working environment which will minimize loss and injury and increase the performance of the business.

Our Objectives are:

- Treat Health & Safety as a business priority along with business objectives
- Maintain a safe healthy place of work
- Endeavour to create an injury and incident free company
- Maintain safe methods of work through the process of identifying hazard and assessing the risks to the Health & Safety of our employees and others that may be affected by our work activities
- Implement and maintain management systems to ensure effective planning organization, control, monitoring and review of Health & Safety and Safety measures
- Continue promoting working practices and standards of behavior, which minimize the risk of injury and occupational ill health.
- Continue promoting a learning culture and continuous improvement in Health & Safety performance.
- Manage work sites so that risks to members of the public are minimized
- Accept legal Health & Safety obligations as a minimum requirement and seek to achieve best practice.
- Provide information, instruction, training and supervision to enable employees to work safely and without risk to health.
- Use plant and equipment that can be operated and maintained safely
- Establish safe methods of work whenever new activities, substances, plant equipment processes or premises are introduced.
- Investigate incidents, identify root causes and implement the lessons learnt.

- Provide Health and Safety information to others including Clients and sub-contractors
- Maintain and review existing systems for monitoring sub-contractor competence and compliance with company standards
- Explore new technologies and solutions to make work activities safer
- Ensure Health and safety procedures remain appropriate and effective through effective review and consultation between employees (including management)
- Review the Health and Safety Policy and management systems at least annually or following changes in legislation, incident investigation or changes in work type or business
- Maintain appropriate schemes of delegation for ensuring that all divisional management and supervisory staff understand and accept their responsibility for health and safety of all employees and that of others within their work areas.
- Monitor Health and safety Policy objectives and standards through performance measurement and audit processes
- Maintain and review effective systems, which will inform and consult with employees about relevant Health and Safety matters

Responsibilities

The Managing Director of Eura Conservation Ltd is responsible for:

- Providing a lead on Health & Safety Policy and systems to ensure compliance
- Reviewing the adequacy of divisional Health & Safety strategy plans
- Ensuring adequate financial and physical resources are allocated.

The Health and Safety Director is responsible for ensuring that:

- Senior Management is kept informed about Health & Safety issues
- Competent persons available to provide advice and guidance on Health & Safety
- The processes to monitor safety performance and company standards are maintained
- Health and Safety policy and management systems are periodically reviewed
- A Company Health and Safety strategy to minimize loss and continuously improve Health and Safety performance is formulated and continually reviewed.
- Non-site risk based hazards are identified and risks assessed

Operation and Project Directors are responsible for:

- Ensuring that all work activities under their control are managed in line with this policy
- Informing senior management within their divisions of their individual accountability for implementation of this policy and ensuring they have the necessary skills in Health and Safety management
- Maintaining standards for Health and Safety appropriate to their business
- Formulating a divisional Health and Safety strategy plan that identifies the actions to be undertaken in their division to comply with this policy and allocating resources to establish and maintain a safe and healthy workplace.

Senior Management is responsible for:

- Providing the leadership and personal example to encourage everyone to develop an interest and enthusiasm for Health and Safety
- Implementing local Health and Safety management systems where required and maintaining a process for monitoring and reviewing the effectiveness of such arrangements
- Provide information and training on Health and Safety
- Implement procedures to identify and investigate accidents, incidents and near misses

Contracts Management is responsible for:

- Ensuring that hazards are identified and significant risks assessed, recorded and managed
- Providing information and training on Health and Safety
- Promoting high standards of housekeeping in all workplaces
- Assessing requirements for first aid, health surveillance, contingency plans for fire and other foreseeable emergencies and making appropriate provisions
- Ensure that personal protective equipment is provided
- Ensuring employees and subcontractors are informed and consulted regarding Health and Safety matters including policy and procedures
- Implementing procedures for liaison with clients and compliance with clients Health and Safety requirements
- Implementing company safety procedures for the management of subcontractors and other relevant activities

Site Managers are responsible for:

- Implementing the site safety procedures and giving Health and Safety priority
- Ensuring that site activities are adequately supervised
- Reporting any accidents or incidents in a timely manner

Every Individual employee is responsible for:

- Working safely and making sure that their actions do not harm either themselves or others
- Everyone must co-operate with management and adhere to rules and procedures that enable the highest standards of Health and Safety to be achieved.
- Report defects and unsafe conditions

Signed for and on behalf of Eura Conservation Ltd

Russ Turner ACR
Director

Health & Safety Policy Statement

The Company recognizes that its activities relate to, or are carried out at, office and/or sites where hazards may exist and it is, therefore, its policy to so conduct its activities that the health and safety of its employees and others who may be affected by such activities are ensured so far as it is reasonably practicable.

Particular care would be observed when liaising with others having statutory health & safety duties. Many of the Company's activities are carried out on sites controlled by others (and because the Company may be represented on sites only by an employee on his own) special emphasis will be given to the briefing and training of such Company employees. This will enable such employees to make competent and reliable judgments on the adequacy of the steps taken by others insofar as those steps (or lack of them) may affect Company employees. Suitable steps will be taken for establishing the appropriate procedure to be followed where any Company employee is of the opinion that conditions at the site he is visiting are inadequate or defective such as to prejudice his health and/or safety. Each employee should note that he or she has a statutory duty to co-operate with others in the fulfillment of their duties under Health & Safety at Work Act.

Signed:



Russel Turner ACR
Director
May 2009

Signed:



Robert Turner ACR
Director
May 2009